**ROLE:** Match Official **SALARY:** Voluntary

**APPLICATIONS OPEN:** Monday 20<sup>th</sup> December 2021

**APPLICATIONS CLOSE: N/A** 

TERM: N/A

**REPORTING TO:** Competitions Manager



The Nederlandse Rugby League Bond are currently on the lookout for talented people to take up officiating.

As an inclusive sport, the NRLB welcomes applications from everyone and has a commitment to progressing towards achieving greater inclusivity across the sport. We therefore strongly encourage applications from anyone who is interested in taking up the whistle of flag to officiate in our domestic leagues. There is also opportunities along the way with an accessible pathway for emerging Match Officials to progress all the way to the top of the game including Internationals!

The NRLB will then continue to work with you in your development by holding group training nights, getting senior or mentor officials to watch any games you are officiating and having a network of officials to speak to regularly about officiating. This is a brilliant opportunity to join a developing nation with an exciting future. With fantastic people, a strong organic community, and one of the best Rugby League experiences, this role offers genuine potential for an ambitious, skilled and dedicated match officials.

Our ideal candidate will have strong technical skills, personal integrity, and a strategic mind-set. They will be deeply motivated by the exciting opportunity to work alongside staff and playing personnel within the NRLB to help shape the future of the sport in the Netherlands. The right candidate must be driven, passionate and possess the ability to work with others to strategically lead and manage the first team environment.

Experience of Rugby League in a professional environment is desirable but not essential. For newcomers, we will continue to work with you and develop your skills, to perform at your best week in, week out. We are willing to accept applications from both the Netherlands and overseas. The NRLB will consider both part time and full-time applicants, with the role being at a voluntary capacity.

## **Personal specification:**

- Work constructively with the multi-disciplinary staff to create a positive and high-performance professional culture across the NRLB community.
- Be able to work as part of a team with other match officials.
- Experience of officiating/knowledge of the sport.
- Be willing to attend refresher courses & training sessions to continue your development
- Demonstrable experience of planning with great attention to detail.
- Ability to work under pressure.

## Values and behaviours:

- Acts with integrity and leads a positive, high-performance culture.
- Passion for learning and attention to detail.
- Motivated to nurture and enable the potential of colleagues and players.
- Consistently models behaviours that uphold the values of the club and the high-performance, positive culture expected.

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- Ambitious for themselves, the governing body and their colleagues.
- Recognises the privilege of being part of the future of the NRLB, and shares our pride in the future of rugby league in the Netherlands.

If you are interested in becoming a match official, please contact us at info@rugbyleague.nl, and we will advise the upcoming courses and get you booked in accordingly.