

**ROLE:** Regional Development Officers

**SALARY:** Voluntary

**APPLICATIONS OPEN:** Monday 20<sup>th</sup> December 2021

**APPLICATIONS CLOSE:** Friday 28<sup>th</sup> January 2022

**TERM:** 2 years+

**REPORTING TO:** Head of Development



The Nederlandse Rugby League Bond are currently on the lookout for talented people to take up the role as Development Officer(s). We seek regional Development Officers who will work closely with the Head of Development to help grow the sport of Rugby League. I.E. help with the set-up of new Rugby League Clubs and assist current clubs in their development structures; Liaising and working with relevant organizations including youth services, schools, clubs, sports coaches and sports & regional councils.

As an inclusive sport, the NRLB welcomes applications from everyone and has a commitment to progressing towards achieving greater inclusivity across the sport. We therefore strongly encourage applications from anyone who has a passion for the overall development of Rugby League in the Netherlands.

This is a brilliant opportunity to join a developing nation with an exciting future. With fantastic people, a strong organic community, and one of the best Rugby League experiences, this role offers genuine potential for an ambitious, skilled and dedicated rugby league enthusiasts.

Our ideal candidate will have strong communicative skills, personal integrity, and a strategic mind-set. They will be deeply motivated by the exciting opportunity to work alongside staff and playing personnel within the NRLB to help shape the future of the sport in the Netherlands. The right candidate must be driven, passionate and possess the ability to work with others to execute and manage the regional development together with the Head of Development.

Experience of Rugby League in a professional environment is desirable but not essential. For newcomers, we will continue to work with you and develop your skills, to perform at your best week in, week out. We are willing to accept applications from both the Netherlands and overseas. The NRLB will consider both part time and full-time applicants, with the role being at a voluntary capacity.

To apply for the position please send an up-to-date CV and also a covering letter detailing how your experience, personal skills and attributes will enable you to perform the role successfully. Please submit both your CV and covering letter to [development@rugbyleague.nl](mailto:development@rugbyleague.nl) by Friday 28<sup>th</sup> January 2022.

**Personal specification:**

- Work constructively with the multi-disciplinary staff to create a positive and high-performance professional culture across the NRLB community.
- Be able to work as part of a team.
- Knowledge of the sport.
- Be willing to attend refresher coaching courses & training sessions to continue your development.
- Demonstrable experience of planning with great attention to detail.
- Ability to work under pressure.

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**Multi-disciplinary teamwork:**

- Acts with integrity and leads a positive, high-performance culture.
- Passion for learning and attention to detail.
- Motivated to nurture and enable the potential of colleagues and players.
- Consistently models behaviours that uphold the values of the NRLB and the high-performance, positive culture expected.
- Ambitious for themselves, the governing body and their colleagues.
- Recognises the privilege of being part of the future of the NRLB, and shares our pride in the future of rugby league in the Netherlands.