



ROLE: Head Coach – Womens National Team

SALARY: Domestic Expenses Paid

APPLICATIONS OPEN: Wednesday 24th May 2023

APPLICATIONS CLOSE: Wednesday 7th June 2023

TERM: 2 years+

REPORTING TO: Operations Manager

Nederlandse Rugby League Bond are seeking to appoint a Head Coach for its national team, ahead of the Rugby League World Cup 2025 Qualifiers.

This is a brilliant opportunity to join a vastly developing nation with an exciting future. With fantastic people, and one of the best development Rugby League experiences, this role offers genuine potential for an ambitious, skilled and dedicated coach.

Our ideal candidate will have strong technical skills, personal integrity, and a strategic mind-set. They will be deeply motivated by the exciting opportunity to work alongside staff and playing personnel in the Netherlands to help shape the future of the national team.

The right candidate must be driven, passionate and possess the ability to work with others to strategically lead and manage the first team environment.

Experience of coaching Rugby League is essential, as is holds or in the process of achieving Level 2 ERL/UKCC/NRL coaching qualification.

We are willing to accept applications from both the Netherlands and overseas. We will consider both part time and full-time applicants, with the role being at a voluntary capacity. The successful applicant will be based in the Netherlands or have a plan in place to attend all training and matches.

To apply for the position please send an up-to-date CV and also a covering letter detailing how your experience, personal skills and attributes will enable you to perform the role successfully. Please submit both your CV and covering letter to info@rugbyleague.nl by Wednesday 7th June 2023.

Job Description:

Coaching:

- Responsible and accountable for the planning, delivery and evaluation of all training and game day activity for Netherlands Rugby League women's national team.
- Plan for the collective and individual development of Netherlands Rugby League women's national first team and players.
- Plan for the effective delivery of all practical coaching sessions, deploying staff and resources effectively.
- Plan for the effective delivery of all analysis sessions, including team and individual sessions, deploying resources and staff effectively.

Multi-disciplinary team-work:

- Work constructively with the multi-disciplinary staff to create a positive and high-performance first team culture.
- Work effectively with the multi-disciplinary staff team to coordinate resources to achieve the aims and objectives of the first team squad.

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Recruitment and Retention:

- Contribute to the development and implementation of an objective player performance assessment framework.
- Ensure all player performance and development is monitored, assessed and recorded accurately and effectively in a systematic manner.
- Contribute detailed information of player performance and availability to inform selection and retention decisions.

Personal specification:

Essential:

- Proven experience of coaching Rugby League.
- Rugby League coaching qualification.
- Demonstrable experience of planning with great attention to detail.
- Ability to work under pressure and to determined time scales.
- IT competent.

Desirable:

- Fluent/Strong in both Dutch & English.
- Sports coaching or related degree.
- Experience and understanding of change management.
- Budget management skills.
- Experience and ability to utilise performance analysis software.
- Experience of selection and retention.
- Experience of working with the media.
- Ability to present complex information to a range of diverse audiences and board members.

Values and behaviours:

- Acts with integrity and leads a positive, high-performance culture.
- Passion for learning and attention to detail.
- Motivated to nurture and enable the potential of colleagues and players.
- Consistently models behaviours that uphold the values of the national team and the high-performance, positive culture expected.
- Ambitious for themselves, their nation and their colleagues.
- Recognises the privilege of being part of the future of the national team, and shares our pride for the Netherlands.
- Be passionate for the development of home-grown organic players within the Netherlands.