

Nederlandse Rugby League Bond



Anti-Corruption Policies

Effective Date: 01-01-2023

Introduction:

The Netherlands Rugby League Bond (NRLB) is committed to upholding the highest standards of integrity and ethics in all aspects of rugby league. To safeguard the sport from corruption and unethical practices, the NRLB has established comprehensive Anti-Corruption Policies.

Objective:

The primary objective of these Anti-Corruption Policies is to prevent, detect, and address any form of corruption, bribery, match-fixing, or other dishonest practices within the NRLB and its affiliated entities. The NRLB is dedicated to maintaining the trust and confidence of its stakeholders and ensuring the credibility of rugby league in the Netherlands.

Prohibited Conduct: The NRLB prohibits the following conduct:

1. Bribery and Corruption: Any attempt to offer, give, receive, or solicit bribes or other undue advantages.
2. Match-Fixing: Manipulation or influencing the outcome of a rugby league match for financial or personal gain.
3. Insider Information: Unauthorized disclosure or use of non-public information for betting or any other unauthorized purposes.
4. Conflicts of Interest: Situations where personal interests conflict with the interests of the NRLB, leading to compromised decision-making.

Responsibilities: All individuals associated with the NRLB, including players, coaches, officials, and administrators, are responsible for adhering to and promoting the Anti-Corruption Policies.

Key responsibilities include:

1. Education: Providing education and training to all stakeholders to raise awareness about the risks and consequences of corrupt practices.
2. Reporting: Encouraging the reporting of any suspicious activities related to corruption through confidential channels.
3. Investigation: Promptly investigating any reported incidents of corruption and taking appropriate action.
4. Cooperation: Cooperating with relevant authorities, law enforcement agencies, and international sports bodies in anti-corruption initiatives.
5. Consequences: Violations of the Anti-Corruption Policies will result in severe consequences, including but not limited to fines, suspensions, and expulsion from the NRLB. Legal action may also be pursued, as appropriate.
6. Confidentiality and Whistleblower Protection: The NRLB is committed to protecting the confidentiality of individuals who report corruption. Whistleblowers will be shielded from any retaliation and provided with the necessary support and protection.



7. Conclusion: The NRLB Anti-Corruption Policies underscore our commitment to maintaining the highest standards of integrity, transparency, and fairness within the rugby league community in the Netherlands. All stakeholders are expected to familiarize themselves with and adhere to these policies, ensuring the continued trust and credibility of rugby league in our country.

This document is subject to periodic review and updates by the NRLB to reflect any changes in regulations or the evolving needs of the rugby league community in the Netherlands.